

## SAFER Grant Advanced Training Incentive

### 602.1 PURPOSE AND SCOPE

The purpose of this policy is to establish guidelines for Advanced Member Training beyond FF1 & FF2 certification levels. The applicable training includes, but is not limited to, the Fire Officer series, Apparatus Driver/Operator (Pumper and Aerial), Hazardous Materials Technician, Instructor (I and II), Wildland Firefighter 1/NWCG, the Fire Inspector series.

This policy applies to courses in areas where NTFD needs to focus leadership and development training.

#### 602.1.1 DEFINITIONS

Definitions related to this policy include:

**SAFER** – Staffing for Adequate Fire and Emergency Response Program through FEMA. The purpose of the SAFER Grant Program is to provide funding directly to fire departments and volunteer firefighter interest organizations to assist in increasing the number of firefighters to help communities meet industry minimum standards and attain 24-hour staffing to provide adequate protection from fire and fire-related hazards, and to fulfill traditional missions of fire departments.

**Acting assignment** - Any situation in which a member of the District functions in a rank above their normal position description and job duties.

**AHJ** - Authority Having Jurisdiction

### 602.2 POLICY

The District recognizes specific training needs beyond Firefighter I and Firefighter II skills levels. As firefighter's skill levels increase, their ability to enhance the operational characteristics of each shift increases. This grant program is designed to give firefighters incentives to gain knowledge, attend classes and promote within the ranks.

### 602.3 GOALS WITHIN THE PROGRAM

Goals within the SAFER Grant include but are not limited to:

- Fire Officer – increase by 15%
- Apparatus Driver/Operator – increase by 25%
- Instructor I and/or II – increase by 25%
- Hazardous Materials Technician – increase by 40%
- Wildland Firefighter 1/NWCG – increase by 38%
- Inspector 1 – increase by 22%

These goals have been identified as NTFD focus areas. Those eligible are members in good standing with NTFD. In order to accommodate operational flexibility and other unforeseen

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circumstances, any firefighter or firefighter/operator, if qualified, may be used as a Station Officer for a limited time.

Decisions regarding supervision should result in each firefighter and firefighter/operator being supervised by an acting Station Officer. Each Station Officer should be supervised by a Captain or an acting AOIC.

### **602.4 TIMEFRAME**

This program is from September 2023 – September 2027.

### **602.5 INCENTIVES**

To achieve these advancement level goals for the SAFER Grant, NTFD will offer 20 incentives per year to members that have advanced in one of the program areas.

These incentives are at a limit of 20 per year with 1 incentive per member per year. First obtained, first received per year until all incentives have been exhausted. If all 20 incentives are not obtained in the year allocated, they will roll over to the next year.

The NTFD member will then be eligible to obtain merchandise, of their choice pertaining to Firefighting, from an NTFD approved vendor in the amount of \$350.00.

### **602.6 ELIGIBILITY**

Those members (full-time, part-time, volunteer) who are in good standing as defined in the policy.

To receive the incentive, a UFRA certification must be obtained.