North Tooele Fire District Employee Step Plan

2.5 % Annual Step Plan	Position	Position Date	Years in Position	Current Wage Year 20XX	Starting Salary	1/1/20XX + 1	1/1/20XX + 2	1/1/20XX + 3	1/1/20XX + 4	1/1/20XX + 5	1/1/20XX + 6	1/1/20XX + 7	1/1/20XX + 8	1/1/20XX + 9	1/1/20XX + 10

2.5 % per year based on Meets Expectations on their evaluation and Board approval in the budget each year.

All further increases will become effective as of January 1st of the following calendar year based on a meets expectations rating on the Employee's annual evaluation.

Fire Department						Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII	Step VIII	Step IX	Step X
NTFD															
Suppression - 48/96	Captain			$20.50		$21.01	$21.54	$22.08	$22.63	$23.19	$23.77	$24.37	$24.98	$25.60	$26.24
Suppression - 48/96	Engineer			$16.00		$17.25	$17.68	$18.12	$18.58	$19.04	$19.52	$20.00	$20.50	$21.02	$21.54
Suppression - 48/96	FT Firefighter/AEMT			$15.00		$16.25	$16.66	$17.07	$17.50	$17.94	$18.39	$18.85	$19.32	$19.80	$20.29
Suppression - 48/96	PT Firefighter/AEMT			$13.50		$14.50	$14.86	$15.23	$15.61	$16.01	$16.41	$16.82	$17.24	$17.67	$18.11
Staff	District Administrator	1/1/2023	0.00	$28.85	$ 60,000.00	$30.29	$31.05	$31.83	$32.62	$33.44	$34.27	$35.13	$36.01	$36.91	$37.83
Staff	Administrative Assistant	1/1/2023	0.00	$20.19	$ 42,000.00	$21.20	$21.73	$22.27	$22.83	$23.40	$23.99	$24.58	$25.20	$25.83	$26.48
Staff	Office Assistant	1/1/2024	0.00	$15.00	$ 22,620.00	$16.25	$16.66	$17.07	$17.50	$17.94	$18.39	$18.85	$19.32	$19.80	$20.29
Staff	Deputy Chief	1/1/2023	0.00	$40.87	$ 85,009.60	$42.91	$43.99	$45.09	$46.21	$47.37	$48.55	$49.77	$51.01	$52.29	$53.59
Staff	Fire Marshal-full time	1/1/2023	0.00	$36.06	$ 75,004.80	$37.86	$38.81	$39.78	$40.77	$41.79	$42.84	$43.91	$45.01	$46.13	$47.29
Staff	Fire Marshal - part time	1/1/2023	0.00	$31.25	$ 65,000.00	$32.81	$33.63	$34.47	$35.34	$36.22	$37.12	$38.05	$39.00	$39.98	$40.98
Staff	Project Manager	1/1/2023	0.00	$28.85	$ 60,000.00	$30.29	$31.05	$31.83	$32.62	$33.44	$34.27	$35.13	$36.01	$36.91	$37.83

2.5 % Annual Step Plan	Position	Position Date	Years in Position	Current Wage Year 20XX	Milestones	Milestones	Milestones
					Wildland	Firefighter	EMT
Fire Department					Step I	Step II	Step III
NTFD							
Suppression - 48/96	Apprentice			$10.00	$0.50	$0.50	$0.50
FF Apprentice will be evaluated based on program requirements, increases will be given at the completion of program milestones							
Position has a maximum of three years and qualifies for 2.5% merit increase upon Meets Expectations rating on annual review.							