

RESOLUTION No. 2022-17

A RESOLUTION FOR NORTH TOOELE FIRE DISTRICT TO PROVIDE BENEFIT PROTECTION COVERAGE FOR EMPLOYEES.

WHEREAS, the North Tooele Fire District (NTFD or the District) employs members who are eligible for and participate as members in the Public Safety and Firefighter Retirement Systems administered by the Utah Retirement Systems (URS); and

WHEREAS, in accordance with state law employers are required to provide benefit protection for Public Safety and Firefighter employees who are injured or ill due to external force or violence because of the performance of their employment duties and to allow employees to continue to accrue retirement service credit or for members of Tier 2 defined contribution plan to receive nonelective employer contributions while receiving a monthly disability benefit; and

WHEREAS, the benefit protection requirement is effective July 1, 2022; and

WHEREAS, the benefit protection coverage is available by establishing a benefit protection contract through workers' compensation indemnity benefits; and

WHEREAS, the worker's compensation benefit protection contract is funded by the District for each disabled employee when an employee is granted workers' compensation benefits for both Tier 1 and Tier 2. The District continues to pay the requisite Tier 1 and Tier 2 contributions (or employer nonelective contributions to the employee's 401(k) if on the Tier 2 DC plan) for that employee as if they were an active employee for as long as they are receiving monthly workers' compensation benefits or until retirement. The retirement contributions are based on the employee's base wages with annual cost of living increases at the time the workers' compensation coverage was approved.

WHEREAS, the Board of Trustees is duly authorized to take this formal action on behalf of the District as a participating employer with the URS;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees declares that beginning July 1, 2022, the District, shall establish a benefit protection contract through workers' compensation indemnity benefits;

This resolution shall take effect on July 1, 2022.

PASSED AND APPROVED this 23rd day of June 2022.

AYES: Rick Pollock, Mitch Hall, Scott Bissegger, Steve Manzione, Ken Aldridge

NAYES:

ABSENT:

ATTEST:



Cassandra Ray
Administrative Chief
North Tooele Fire District



Rick Pollock
Board Chair
Board of Trustees